

March 17, 1987

Introduced by: Ron Sims

Proposed No: 87-104

ORDINANCE NO: 7996

AN ORDINANCE relating to King County Charter Section 530 and Personnel Policy Ordinance No. 4324; Establishing the 1986 Salary Allocation List for Appointed Classifications, for Career Service Classifications, for Public Safety Civil Service Classifications, and Providing for Incentive Pay Increases; Repealing Ordinance No. 7394.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance No. 7394 is hereby repealed.

SECTION 2. In construing the provisions of this ordinance, except where otherwise declared or clearly apparent from the context, words used here shall be given their common and ordinary meaning. In addition, the following definitions shall apply:

A. PAY PLAN - A systematic schedule of numbered pay ranges with minimum, maximum and intermediate steps for each pay range, a schedule of assignment of each classification to a numbered pay range and rules for administration.

B. INCENTIVE INCREASE - An increase to an employee's base salary within the assigned pay range, based on demonstrated performance.

C. POSITION - A group of current duties and responsibilities assigned by competent authority requiring the full-time or part-time employment of one person.

D. CLASSIFICATION PLAN - The arrangement of positions into classifications together with specifications describing each classification.

E. CLASSIFICATION - A position or group of positions, established by authority, being sufficiently similar in respect to the duties, responsibilities and authority thereof, that the same descriptive title may be used to designate each position allocated to the classification. A new classification is

1 required when factors of an existing classification cannot be
2 applied to a position or group of positions.

3 F. RECLASSIFICATION - A change in the classification of a
4 position to a higher, lower or equivalent classification on the
5 basis of significant changes in the nature, difficulty and
6 responsibility of duties assigned by competent authority.

7 G. SALARY OR PAY RATE - An individual dollar amount which
8 is one of the steps in a pay range paid to an employee based on
9 the classification of the position occupied.

10 H. PAY RANGE - One or more pay rates representing the
11 minimum, maximum and intermediate steps assigned to a classifica-
12 tion.

13 I. PAY RANGE ADJUSTMENT - The Adjustment of the numbered
14 pay range of a classification to another numbered pay range in
15 the schedule based on a classification change, competitive pay
16 data or other significant factors.

17 J. Y-RATE - A pay rate that is in excess of the maximum of
18 the pay range assigned to the classification of a position.

19 SECTION 3. The salary allocation list for appointed classi-
20 fications set forth below is hereby approved and adopted, effec-
21 tive January 1, 1986:

22	0XXX CLERICAL, ADMINISTRATIVE AND FISCAL	PAY RANGE NUMBER
23	00XX GENERAL CLERICAL	
24	0025 Confidential Secretary I	35
25	0026 Confidential Secretary II	37
26	0028 Secretary - County Executive	51
27	0029 Secretary - Deputy Executive	49
28	01XX DATA PROCESSING	
29	0144 Administrative Assistant - Systems Services	62

1	0145	Systems Services Manager	77
2	02XX	STORES, PURCHASING AND PROPERTY MANAGEMENT	
3	0254	Administrative Assistant - Property	56
4	0255	Property Manager	74
5	03XX	ACCOUNTING, FISCAL CONTROL AND FINANCE	
6	0336	Administrative Assistant - Finance	66
7	0337	Director - Office of Finance	78
8	0356	Program Development Manager	70
9	0358	Administrative Assistant - Budgets	66
10	0359	Director - Office of the Budget	78
11	0378	Stadium Finance Manager	65
12	0491	Chief Deputy Assessor	73
13	05XX	ELECTIONS, DOCUMENTS AND LEGAL	
14	0524	Administrative Assistant - Records & Elections	61
15	0525	Records and Elections Manager	73
16	0547	Public Defense Program Administrator	67
17	0548	Administrative Assistant - Public Defense	59
18	0554	Administrative Assistant - Judicial Administration	61
19	0555	Director of Judicial Administration	69
20	06XX	GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
21	0613	Affirmative Action Administrator	67
22	0627	Agriculture Program Administrator	65
23	0629	Personnel Manager	75
24	0636	General Services Manager	70
25	0637	Stadium Director	79
26	0639	Administrative Assistant - Stadium	69
27	0640	Stadium Operations & Maintenance Manager	69
28	0641	County Fair Manager	57
29	0645	Facilities Manager	70
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1	0650 Assistant Medical Examiner	48
2	0652 Medical Examiner	89
3	0653 Chief Medical Examiner	92
4	0655 Building and Land Development Manager	76
5	0659 Planning Manager	76
6	0662 Airport Manager	69
7	0663 County Road Engineer	79
8	0664 Administrative Assistant - Public Works	72
9	0665 Director - Public Works	83
10	0666 Surface Water Manager	69
11	0667 Solid Waste Division Manager	70
12	0669 Director - Public Safety	80
13	0670 Administrative Assistant - Parks	57
14	0674 Chief Examiner - Civil Service Commission	54
15	0675 Parks and Recreation Manager	76
16	0676 Administrative Assistant - Planning & Comm Dev	65
17	0677 Director - Planning & Community Development	79
18	0678 Arts Commission Executive Director	60
19	0679 Executive Secretary - Boundary Review Board	57
20	0681 Administrative Assistant I - County Executive	42
21	0682 Administrative Assistant II - County Executive	54
22	0683 Administrative Assistant III - County Executive	64
23	0684 Administrative Assistant IV - County Executive	69
24	0686 Administrative Assistant - Program Development	57
25	0687 Deputy County Executive	85
26	0694 Administrative Assistant-Executive Administration	62
27	0695 Director - Executive Administration	80
28	07XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
29	0712 Technical Systems Manager	64
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1	0718	Administrative Assistant - Medical Examiner	56
2	0719	Director - Youth Services	77
3	0721	Court Services Manager - DYS	70
4	0723	Detention Manager - DYS	70
5	0776	Administrative Assistant - Personnel	64
6	0783	Administrative Assistant - Cooperative Extension	61
7	0784	Administrative Assistant - Planning	61
8	0788	Administrative Assistant - Facilities Management	57
9	0791	Administrative Assistant - Roads	54
10	0792	Administrative Assistant - Surface Water Management	54
11	0793	Administrative Assistant - Solid Waste	57
12	0794	Administrative Assistant - Civil Service	42
13	1XXX	SOCIAL, HEALTH AND RELATED SERVICES	
14	10XX	SOCIAL SERVICES	
15	1001	Director - Human Resources	76
16	1002	Administrative Assistant - Human Resources	61
17	1010	Manager - Community Services	69
18	1018	Program Coordinator - Mental Health	50
19	1020	Program Coordinator - Developmental Disabilities	57
20	1127	Human Services Division Manager	69
21	1149	Administrative Assistant - Emergency Medical Services	60
22	1151	Emergency Medical Services Manager	69
23	14XX	CORRECTIONS SERVICES	
24	1411	Jail Commander	72
25	1449	Administrative Assistant - Adult Detention	62
26	1450	Director - Adult Detention	78
27	4XXX	GRANT FUNDED POSITIONS	
28	4025	Confidential Secretary I	35
29	4149	Administrative Assistant - Alcoholism Services	62

1	4150	Alcoholism Services Division Manager	70
2	4323	Housing and Community Development Manager	69
3	4324	Administrative Assistant - Housing and Community	59
4		Development	
5	7242	Chief Civil Deputy	83
6	7243	Chief Criminal Deputy	83
7	7244	Chief Fraud Deputy	80

8 SECTION 4. The salary allocation list for Career Service
9 classifications set forth below is hereby approved and adopted,
10 effective January 1, 1986:

11 0XXX CLERICAL, ADMINISTRATIVE AND FISCAL

12 00XX GENERAL CLERICAL

13	0001	Office Aide	15*
14	0002	Mail Clerk	20
15	0003	Map Information Clerk	NR
16	0005	Office Assistant I	17*
17	0006	Office Assistant II	21*
18	0007	Office Assistant III	24*
19	0008	Mag Card Operator	25*
20	0010	Word Processing Technician	30
21	0012	Office Technician I	27*
22	0013	Office Technician II	30*
23	0014	Office Technician III	35*
24	0017	Secretary II	30*
25	0030	Office Coordinator	35
26	0031	Office Services Supervisor I	35*
27	0032	Office Services Supervisor II	40
28	0040	Customer Service Representative	27
29	0051	Abstract Technician	30

1	0061	Switchboard Operator I	NR
2	0062	Information/Switchboard Supervisor	NR
3	0071	Receptionist	22*
4	01XX	DATA PROCESSING	
5	0101	Operations Coordinator I	NR
6	0102	Operations Coordinator II	NR
7	0103	Operations Coordinator III	NR
8	0105	Computer Master Scheduler	NR
9	0111	Data Entry Operator I	NR
10	0112	Data Entry Operator II	NR
11	0113	Data Entry Operator III	NR
12	0114	Lead Data Entry Operator	NR
13	0115	Data Entry System Supervisor	NR
14	0117	EDP Librarian	NR
15	0121	Computer Operator I	NR
16	0122	Computer Operator II	NR
17	0123	Computer Operator III	NR
18	0125	Computer Shift Supervisor	NR
19	0126	Recovery Analyst	47
20	0127	Programmer Analyst I	48
21	0128	Programmer Analyst II	54
22	0129	Programmer Analyst III	59
23	0130	Programmer Analyst IV	60
24	0131	Programmer I	44
25	0132	Computer Technology Specialist	60
26	0135	EDP Project Manager	64
27	0136	Quality Control Manager	58
28	0137	Technology Manager	65
29	0141	Systems and Programming Development Manager	69
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1	0142 Technology and Operations Manager	69
2	0161 EDP Program Coordinator	48
3	0162 Telecommunications Manager	66
4	0163 Telecommunications Specialist	54
5	02XX STORES, PURCHASING AND PROPERTY MANAGEMENT	
6	0201 Stores Clerk	NR
7	0203 Stadium Supply Clerk	NR
8	0205 Storekeeper	NR
9	0206 Machine Parts Expediter	NR
10	0207 Supply Supervisor	52
11	0209 Contract Specialist	37
12	0211 Buyer	NR
13	0212 Senior Buyer	NR
14	0213 Technical Writer	42
15	0215 Purchasing Manager	64
16	0220 Real Estate Representative	39
17	0221 Staff Appraiser I	49
18	0222 Staff Appraiser II	54
19	0231 Inventory Control Clerk I	27
20	0232 Inventory Control Clerk II	30
21	0233 Property - Maintenance Supervisor	50
22	0235 Road Use Investigator	42
23	0236 Acquisition Coordinator	39
24	0237 Right-of-Way Agent I	49
25	0238 Acquisition and Sales Supervisor	58
26	0239 Claims Adjuster	45
27	0240 Claims Coordinator	47
28	0241 Risk Management Officer	65
29	0242 Risk Management Assistant	52
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1	0243	Franchise Officer	49
2	0245	Title and Escrow Officer	49
3	0246	Real Property Analyst	54
4	0247	Property Management Coordinator	39
5	0248	Property Management Supervisor	58
6	03XX	ACCOUNTING, FISCAL CONTROL AND FINANCE	
7	0301	Account Clerk I	17*
8	0302	Account Clerk II	24*
9	0305	Payroll Control Technician	37
10	0308	Fiscal Services Technician	NR
11	0310	Internal Auditor	55
12	0311	Accountant I	42*
13	0312	Accountant II	49*
14	0315	Account Section Supervisor - General Services	40
15	0316	Administrative Services Officer I	50*
16	0317	Administrative Services Officer II	55
17	0318	Administrative Services Officer III	57
18	0319	Chief Accountant	65
19	0320	Finance Section Supervisor	55
20	0321	Cashier I	28*
21	0322	Cashier II	35*
22	0325	County Revenue Officer I	NR
23	0326	County Revenue Officer II	NR
24	0327	Investment Specialist	49
25	0335	Finance Manager	65
26	0350	Budget Analyst Trainee	42
27	0351	Budget Analyst I	47
28	0352	Budget Analyst II	52
29	0353	Budget Analyst III	57
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1	0354	Budget Supervisor	61
2	0361	Site Cashier	NR
3	0362	Scale Operator	NR
4	0380	Ticket Office Assistant	50
5	0381	Fiscal Management Technician	37
6	0382	Billing Supervisor - Surface Water Management	55
7	04XX	PROPERTY APPRAISAL	
8	0401	Appraiser Aide	30
9	0405	Appraiser I	NR
10	0406	Appraiser II	NR
11	0407	Appraiser-Senior	NR
12	0408	Master Appraiser	54
13	0410	Auditor Appraiser Assistant	NR
14	0411	Auditor Appraiser I	NR
15	0412	Auditor Appraiser Senior	NR
16	0421	Forestry Appraiser	NR
17	0431	Assessments Auditor	NR
18	0436	Mapping Unit Supervisor	NR
19	0438	Assessments Analyst I	NR
20	0439	Assessments Analyst II	NR
21	0440	Assessments Systems Analyst	55
22	0441	Appraisal Unit Supervisor	NR
23	0442	Sales Analysis Unit Supervisor	52
24	0443	Special Exemptions Coordinator	52
25	0444	Assessments Technical Services Officer	50
26	0445	Assessments Information Supervisor	NR
27	0446	Assessments Land Use Supervisor	52
28	0447	Quality Control Officer	52
29	0451	Assessments Section Supervisor I	56
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1	0452	Assessments Section Supervisor II	59
2	0453	Assessments Assistant Division Manager	59
3	0458	Administrative Assistant - Assessments	59
4	0461	Assessments Division Manager I	67
5	0462	Assessments Division Manager II	68
6	05XX	ELECTIONS, DOCUMENTS AND LEGAL	
7	0501	Voting Machine/Records Technician	NR
8	0502	Election Supply Technician	NR
9	0503	Assistant Election Warehouse Supervisor	NR
10	0504	Election Warehouse Supervisor	NR
11	0505	Torrens Title Clerk	NR
12	0510	Assistant Superintendent-Records & Elections DP	54
13	0514	Records Management Officer	50
14	0515	Elections Superintendent	62
15	0521	Superintendent of Records	51
16	0531	Court Clerk I	NR
17	0532	Court Clerk II	NR
18	0533	Court Clerk-Lead	NR
19	0543	Judicial Services Supervisor I	41
20	0544	Judicial Services Supervisor II	43
21	0545	Judicial Finance Supervisor	49
22	0549	Public Defense Interviewer	35
23	0550	Public Defense Translator I	39
24	0551	Public Defense Translator II	42
25	0552	Staff Coordinator	42
26	06XX	GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
27	0601	Administrative Aide	33
28	0602	Park Operations Assistant	50
29	0603	Safety Training Specialist	46

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2	0604 Management Analyst III	57
3	0605 Administrative Assistant I	42
4	0606 Administrative Assistant II	50
5	0607 Administrative Assistant III	57
6	0608 Management Analyst I	47
7	0609 Management Analyst II	52
8	0610 Records Supervisor	40*
9	0611 Fair Housing Officer	52
10	0612 Employee/Labor Relations Specialist I	43
11	0614 Equal Opportunity/Contract Compliance Officer	57
12	0615 Departmental Personnel Officer I	53
13	0616 Departmental Personnel Officer II	57
14	0617 Community Relations Specialist	42
15	0618 Community Relations Supervisor	57
16	0620 Administrative Assistant IV	62
17	0621 Personnel Analyst I	42
18	0622 Personnel Analyst II	54
19	0623 Personnel Analyst III	59
20	0624 Employee/Labor Relations Specialist II	54
21	0625 Employee/Labor Relations Manager	68
22	0626 Personnel Services Supervisor	63
23	0628 Contract Compliance Officer	52
24	0630 Program Assistant	42
25	0631 Program Analyst I	47
26	0632 Program Analyst II	52*
27	0633 Program Analyst III	57
28	0634 Program Analyst IV	61
29	0635 Assistant General Services Manager	60
30	0638 Promotion and Media Relations Officer	65
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1	0642 Personnel Technician	42
2	0643 Grant Coordinator	50
3	0646 Worker's Compensation Coordinator	37
4	0647 Safety Officer	52
5	0648 Assistant Safety Manager	58
6	0649 Safety and Worker's Compensation Administrator	63
7	0651 Facilities Project Management Supervisor	63
8	0657 Parks Security/Safety Coordinator	50
9	0658 Information Specialist	47
10	0660 Airport Administrative Officer	52
11	0661 Assistant Airport Manager	58
12	0668 Fleet Administrator	69
13	0671 Parks Operations Manager	63
14	0672 Recreation Program Manager	60
15	0673 Parks Capital Improvement Manager	61
16	0680 Arts Program Coordinator II	47
17	0690 Stadium Operations Assistant	50
18	0691 Stadium Operations Aide	35
19	0696 Associate Park & Recreation Manager	64
20	0697 Public Information Officer	47
21	0698 Assistant License Support Supervisor	42
22	0699 License Support Supervisor	54
23	07XX GENERAL ADMINISTRATIVE & ALLIED STAFF SERVICES	
24	0702 Claims Officer	52
25	0703 Coordinator - Women's Program	57
26	0704 Management Specialist	52
27	0706 Program Coordinator	53
28	0707 Systems Coordinator	55*
29	0708 Historic Preservation Officer	59
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1	0709	Historic Program Coordinator	42
2	0710	Assistant Manager - Stadium Operations	68
3	0711	Cultural Resources Specialist	47
4	0713	Community Museum Adviser	42
5	0714	Technical Systems Assistant	50
6	0715	Stadium Tour Supervisor	28
7	0716	Graphic Arts Technician	NR
8	0717	Program Assistant E-911	42
9	0720	Facilities Services Manager - DYS	54
10	0722	Administrative Services Manager - DYS	67
11	0724	Special Services Manager - DYS	55
12	0725	Fleet Operations Analyst	52
13	0728	Agriculture Project Manager	57
14	0729	Agriculture Support Coordinator	52
15	0731	Arts Program Coordinator I	42
16	0735	Employment Specialist - AA	42
17	0736	Affirmative Action Specialist	42
18	0737	Personnel - Contract Specialist	39
19	0741	Management Systems Analyst	52
20	0743	Systems Analyst - PW	55
21	0745	Utility Administrator	63
22	0746	Retention - Detention Administrator	61
23	0747	Capital Improvement Program Coordinator - PW	64
24	0750	Project Administrator - Parks	54
25	0760	Industrial Hygienist	54
26	0770	Energy Technology Specialist	56
27	0771	Energy Management Engineer	57
28	0773	Maintenance Planning Manager	63
29	0774	Program Coordinator - Public Works	57
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1	0775	Claims Analyst - Surface Water Management	52
2	1XXX	SOCIAL, HEALTH AND RELATED SERVICES	
3	10XX	SOCIAL SERVICES	
4	1004	Aging Program Coordinator I	42
5	1005	Aging Program Coordinator II	57
6	1007	Contract Monitor	42
7	1017	Mental Health Administrator	60
8	1022	Social Services Program Analyst	47
9	1023	Social Services Coordinator	50
10	1026	Planning and Evaluation Coordinator	56
11	1028	Statistician	50
12	1031	Veterans Aid Interviewer	NR
13	1032	Veterans Job Developer	43
14	1035	Veterans Program Coordinator	57
15	1047	Jail Counselor - Case Manager	45
16	1051	Involuntary Commitment Specialist I	53*
17	1052	Involuntary Commitment Specialist II	57
18	1053	Involuntary Commitment Coordinator	63
19	1054	ITS Court Scheduling Specialist	42
20	11XX	HEALTH SERVICES	
21	1101	Medical Investigator	NR
22	1103	Chief Investigator	54
23	1107	Technical Support Supervisor - MEO	50
24	1108	Autopsy Assistant	NR
25	1109	Pathology Assistant	NR
26	1147	Injury Prevention Program Assistant	42
27	1148	Emergency Medical Services Training Coordinator	44
28	1150	Emergency Medical Services Coordinator	44
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1	1152	Emergency Medical Services Management Analyst	50
2	1153	Emergency Medical Services Program Analyst	47
3	1154	Emergency Medical Services Data Coordinator	42
4	1157	Paramedic	NR
5	12XX	RECREATIONAL SERVICES	
6	1201	Pool Operator	NR
7	1202	Aquatics Manager	60
8	1203	Chief Pool Operator	NR
9	1204	Aquatics Supervisor	50
10	1205	Pool Manager	42
11	1207	Senior Swim Instructor	17
12	1209	Recreation Leader	30
13	1211	Recreation Specialist I	37
14	1212	Recreation Specialist II	42
15	1213	Recreator	42
16	1214	Recreation Coordinator	42
17	1217	Assistant Recreation Supervisor	46
18	1218	Recreation Program Supervisor	52
19	1220	Detention Recreation Specialist	40
20	13XX	YOUTH SERVICES	
21	1305	Accounting Technician I - DYS	NR
22	1306	Accounting Technician II - DYS	NR
23	1309	Switchboard Operator - DYS	NR
24	1312	Stores Clerk - DYS	NR
25	1313	Storekeeper - DYS	NR
26	1315	Records Supervisor - DYS	NR
27	1316	Business Manager - DYS	40
28	1320	Custodian - DYS	NR
29	1321	Maintenance Worker - DYS	NR

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2	1322	Maintenance Supervisor - DYS NR
3	1326	Cook - DYS NR
4	1327	Kitchen Supervisor - DYS NR
5	1330	Nurses Assistant - DYS NR
6	1331	Staff Nurse - DYS NR
7	1332	Licensed Practical Nurse - DYS NR
8	1333	Juvenile Probation Counselor - Lead 50
9	1334	Juvenile Probation Counselor - DYS NR
10	1335	Juvenile Probation Counselor Supervisor - DYS NR
11	1336	Support Services Coordinator 57
12	1338	Juvenile Corrections Officer NR
13	1339	Detention Supervisor - DYS NR
14	1340	Detention Services Coordinator 54
15	1342	Recreation Specialist - DYS NR
16	1343	Youth Alcohol & Drug Specialist NR
17	1344	Social Services Supervisor - DYS NR
18	1346	Volunteer Coordinator - DYS NR
19	1348	Youth Training Specialist - DYS NR
20	1350	Youth Employment Coordinator - DYS NR
21	1351	Family Therapist 48
22	1352	School Psychologist - DYS NR
23	1354	Outreach Worker 40
24	1360	Youth Program Analyst - DYS NR
25	1364	Program Coordinator YSB 57
26	14XX	CORRECTIONS SERVICES
27	1401	Jail Aide NR
28	1402	On-Call Corrections Officer NR
29	1403	Jail Cashier NR
30	1404	Corrections Officer NR
31	1405	Cooks Helper NR
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1	1407	Corrections Sergeant	NR
2	1408	Corrections Lieutenant	****
3	1415	Psychiatric Evaluation Specialist	48
4	1418	Jail Inmate Services Supervisor	58
5	1420	Pre-Trial Screener	40
6	1421	Pre-Trial Caseworker	45
7	1422	Pre-Trial Services Supervisor	58
8	1425	Work Release Attendant	NR
9	1430	Work Release Caseworker	NR
10	1432	Work Release Program Supervisor	60
11	2XXX	ENGINEERING, PLANNING AND INSPECTIONS	
12	20XX	ENGINEERING AND RELATED	
13	2001	Engineering Technician I	NR
14	2002	Engineering Technician II	NR
15	2003	Engineering Technician	NR
16	2014	Cadastral Drafting Technician	NR
17	2031	Engineer	NR
18	2032	Senior Engineer	NR
19	2033	Supervising Engineer	NR
20	2034	Civil Engineer IV	66
21	2035	Civil Engineer V	69
22	2036	Managing Engineer	63
23	2047	Land Surveyor I	NR
24	2048	Land Surveyor II	NR
25	2049	Land Surveyor III	66
26	2050	Environmental Analyst	50
27	2055	Environmental Engineer	NR
28	2061	Cartographer	45*
29	2066	Contract Officer I	47
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1	2067 Contract Officer II	50
2	2068 Contract Officer III	57
3	2070 Construction Coordinator	60
4	2071 Architect I	47
5	2072 Architect II	52
6	2073 Facilities Project Manager	57
7	2074 Contract Officer - Harborview Medical Center	61
8	2075 Plant Services Supervisor	65
9	2081 Plans Examiner I	NR
10	2082 Plans Examiner II	NR
11	2083 Plans Examination Supervisor	64
12	2084 Plans Examiner III	NR
13	2088 Energy Conservation Coordinator	NR
14	2091 Landscape Architect I	47
15	2092 Landscape Architect II	NR
16	2093 Landscape Architect III	57
17	21XX PLANNING	
18	2105 Planning Assistant	42
19	2107 Planning Support Technician I	39
20	2108 Planning Support Technician II	45
21	2109 Planning Support Technician III	50
22	2110 Planning Graphics Unit Supervisor	52
23	2111 Planner I	47*
24	2112 Planner II	52
25	2113 Planner III	57
26	2114 Planner IV	61
27	2115 Planning Research Analyst I	47
28	2116 Planning Research Analyst II	52
29	2117 Outdoor Recreation Planner	47
30	2121 Zoning Technician I	NR
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1	2122	Zoning Technician II	NR
2	2123	Lead Zoning Technician	NR
3	2130	Transportation Planning Assistant	45
4	2131	Transportation Planner I	49
5	2132	Transportation Planner II	53
6	2133	Transportation Planner III	57
7	2135	Chief Transportation Planner	61
8	2141	Earth Scientist	57*
9	22XX	INSPECTIONS	
10	2201	General Inspector I	NR
11	2202	General Inspector II	NR
12	2203	Assistant Building Inspection Supervisor	NR
13	2205	Building Inspection Supervisor	60
14	2208	Permit Service Center Supervisor	60
15	2209	Code Enforcement Supervisor	60
16	2210	Building Permit Technician I	NR
17	2211	Addressing Technician	NR
18	2212	Building Permit Technician II	NR
19	2213	Lead Building Permit Technician	NR
20	2215	Fire Extinguisher Specialist	35
21	2219	Fire Protection Engineer II	NR
22	2220	Fire Protection Engineer I	NR
23	2221	Deputy Fire Marshal	NR
24	2222	Fire Marshal	60
25	2223	Assistant Fire Marshal	NR
26	2225	Structural Engineer	NR
27	2227	Code Enforcement Officer I	NR
28	2228	Code Enforcement Officer II	NR
29	2229	Assistant Code Enforcement Supervisor	NR
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1	2231 License Inspector	NR
2	2241 Solid Waste Inspector	35
3	2250 Animal Control Officer	NR
4	2253 Animal Control Dispatcher	30
5	2255 Animal Control Chief	57
6	4XXX GRANT FUNDED POSITIONS	
7	4003 Clerical Aide Trainee	12
8	4004 Office Aide	15
9	4005 Office Assistant I	17
10	4006 Office Assistant II	21*
11	4007 Office Assistant III	24*
12	4010 Word Processing Technician	30
13	4012 Office Technician I	27*
14	4013 Office Technician II	30*
15	4014 Office Technician III	35
16	4017 Secretary II	30
17	4071 Receptionist	22
18	41XX	
19	4101 Administrator - ATF	63
20	4103 Extended Care Administrator	57
21	4105 Admitting Clerk	NR
22	4107 Head Housekeeper	26
23	4108 WCB Receptionist	24
24	4110 Nursing Assistant	NR
25	4114 Licensed Practical Nurse	NR
26	4116 Registered Nurse	44
27	4118 Supervising Registered Nurse	50
28	4120 Alcoholism Screener	NR
29	4124 Alcohol Worker I	NR

	4125 Drug Program Specialist	35
1	4126 Alcohol Screener Supervisor	44
2	4127 Alcohol Treatment Supervisor	50
3	4130 Alcohol Program Driver	25
4	4140 Alcohol Service & Training Coordinator	47
5	4151 Alcohol Commitment Specialist	53
6	4152 Alcohol Program Analyst I	47
7	4153 Alcohol Division Planner-Evaluator	55
8	4154 Contract Monitor - Alcohol	42
9	4155 Program Assistant - EMS	42
10	4156 Medical Program Assistant - EMS	44
11	4164 Employee Assistance Program Coordinator	50
12	4174 Vocational Program Coordinator	NR
13	4175 Vocational Instructor	NR
14	4176 Alcohol Counselor	NR
15	4179 Alcohol Maintenance Supervisor	50
16	4180 Alcohol Maintenance Leader	NR
17	4181 Alcohol Group Leader	NR
18	4182 On-Call Alcohol Group Leader	NR
19	4183 Cook-Baker	NR
20	4184 Mess Steward - Alcohol Services	NR
21	4185 Chief Cook	NR
22	42XX	
23	4204 Services Unit Coordinator - WTP	47
24	4205 Youth Program Area Supervisor	45
25	4207 Contracts & Records Coordinator	50
26	4208 Summer Program Coordinator	55
27	4211 Regional Coordinator - WTP	55
28	4212 Youth Counselor-Caseworker	44
29		
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1	4215 Policy Analyst	39
2	4217 Work Training Administrator	60
3	4219 Administrative Support Coordinator	52
4	4221 Assistant Summer Program Coordinator	47
5	4223 Eligibility/Data Processing specialist	30
6	4224 Eligibility/Data Processing Assistant	24
7	4225 Summer Program Employment Services Specialist	43
8	4227 Summer Employment Program Assistant	35
9	4266 Training Coordinator	43
10	43XX	
11	4303 Cashier I	28
12	4307 Transportation Planner I	49
13	4310 Planner IV	61
14	4311 Planner I	47
15	4312 Planner II	52
16	4313 Planner III	57
17	4314 Housing Program Technician	37
18	4315 Technical Assistance Coordinator	57
19	4316 Technical Assistance Specialist II	52
20	4317 Technical Assistance Specialist I	48
21	4318 Loan Officer	50
22	4319 Coordinator Housing Rehabilitation	57
23	4320 Housing Specialist	49
24	4321 Assistant Loan Officer	45
25	4341 Accountant I	42
26	4342 Accountant II	49
27	4372 Community Energy Management Planner	52
28	4374 Energy Technology Specialist	56
29	4380 Utility Studies Manager	57
30		
31		
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33		

1	4381	Facilities Analyst - SWM	52
2	44XX		
3	4451	Communications Specialist	NR
4	4456	Technical Services Assistant I	NR
5	4457	Technical Services Assistant II	NR
6	4458	Technical Services Specialist I	NR
7	4460	Evidence and Supply Clerk	NR
8	46XX		
9	4601	Administrative Aide	33
10	4605	Administrative Assistant I	42
11	4606	Administrative Assistant II	50
12	4607	Administrative Assistant III	57
13	4616	Administrative Services Officer I	50
14	4617	Administrative Services Officer II	55
15	4619	Fiscal Management Officer	56
16	4631	Fiscal Management Specialist I	37
17	4632	Fiscal Management Specialist II	42
18	4635	Contract Compliance Specialist - AA	42
19	5XXX	CUSTODIAL, SECURITY AND PARKING	
20	50XX	CUSTODIAL	
21	5002	Custodian	NR
22	5003	Maintenance Worker	NR
23	5005	Custodial Supervisor	37
24	5011	Floor Care Specialist	NR
25	5021	Window Washer	NR
26	5031	Building Services Supervisor	47
27	51XX	SECURITY	
28	5101	Security/Information Officer	NR
29	5111	Airport Security Officer I	NR
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31			
32			
33			

1	5112	Airport Security Officer II	NR
2	5115	Airport Security Chief	***
3	5121	Bridge Tender	NR
4	5129	Park Manager I	NR
5	5130	Park Manager II	NR
6	5131	Park Manager III	NR
7	5132	Park Manager IV	NR
8	5136	Park Utilityworker	NR
9	5137	Irrigation Specialist	NR
10	5144	Stadium Security Guard	NR
11	5146	Stadium Security Chief	50
12	52XX	PARKING	
13	5201	Parking Attendant	NR
14	5211	Aircraft Parking Attendant	NR
15	5213	Aircraft Parking Supervisor	NR
16	5221	Vehicle Dispatcher	NR
17	53XX	FOOD SERVICES	
18	5311	Cook-Baker	NR
19	5317	Mess Steward	NR
20	6XXX	MAINTENANCE, TRADES AND RELATED	
21	60XX	GENERAL MAINTENANCE AND SUPERVISION	
22	6001	Utilityworker	NR
23	6005	Utility Leadworker	NR
24	6007	Airport Maintenance Worker	NR
25	6011	Site Attendant	NR
26	6021	Automotive Service Attendant	NR
27	6031	Sign & Marker Installer	NR
28	6040	Stores Clerk-Driver	NR
29	6041	Truck Driver I	NR
30	6042	Truck Driver II	NR

1	6043	Truck Driver III	NR
2	6046	Equipment Operator I	NR
3	6047	Equipment Operator II	NR
4	6050	Assistant Manager-Stadium Maintenance	68
5	6052	Motor Pool Supervisor	50
6	6053	Assistant Equipment Supervisor	***
7	6055	Equipment Supervisor	***
8	6058	Hydraulics Division Supervisor	***
9	6060	Landscape Gardener	NR
10	6061	Park Rehabilitation Program Coordinator	NR
11	6063	Sign and Marking Supervisor	***
12	6064	Park Landscape Supervisor	NR
13	6065	Park Maintenance Supervisor	56
14	6066	Equipment Coordinator	NR
15	6072	Airport Maintenance Superintendent	***
16	6075	Solid Waste Supervisor	***
17	6076	Solid Waste Operations Supervisor	***
18	6085	Construction Supervisor I	***
19	6086	Construction Supervisor II	***
20	6088	Assistant Superintendent	***
21	6089	Superintendent	***
22	6095	Assistant Public Works Division Supervisor	***
23	6096	Public Works Division Supervisor	***
24	6098	Assistant Road Maintenance Superintendent	***
25	6099	Road Maintenance Superintendent	***
26	61XX	GENERAL TRADES AND SUPERVISION	
27	6101	Carpenter I	NR
28	6103	Carpenter II	NR
29	6107	Painter I	NR

1	6109 Painter II	NR
2	6111 Sign Painter	NR
3	6112 Striping and Marking Painter	NR
4	6113 Plant Operator	NR
5	6114 Spray Technician	NR
6	6116 Apprentice Plumber	NR
7	6117 Plumber I	NR
8	6119 Plumber II	NR
9	6120 Electrician Apprentice	NR
10	6121 Electrician I	NR
11	6123 Electrician II	NR
12	6124 Jail Electronics Technician	NR
13	6125 Welder	NR
14	6126 Garage Service Aide	NR
15	6127 Machinist	NR
16	6131 Apprentice Automotive Machinist	NR
17	6132 Automotive Machinist - Heavy Duty	NR
18	6133 Automotive Machinist	NR
19	6137 Automotive Body Repair Specialist	NR
20	6141 Traffic Signal Technician	NR
21	6143 Traffic Signal Supervisor	NR
22	6145 Radio Repair Technician	NR
23	6146 Automated Scale Technician	NR
24	6147 Electronics Technician	NR
25	6148 Special Events Coordinator	27
26	6149 Communications Supervisor	NR
27	6150 Technical Systems Aide	27
28	6151 Steamfitter I	NR
29	6152 Steamfitter II	NR

1	6153 Heating, Ventilation and Air Conditioning	NR
2	Engineer I	
3	6154 Heating, Ventilation and Air Conditioning	NR
4	Engineer II	
5	6155 Assistant Airport Maintenance Superintendent	***
6	6157 Chief Heating, Ventilation and Air Conditioning	NR
7	Engineer	
8	6158 Plant Services Coordinator	57
9	6165 Traffic Operations Supervisor	***
10	6166 Stadium Utilityworker	NR
11	6167 Sound Systems Technician	42
12	6168 Stadium Carpenter	NR
13	6169 Stadium Electrician	NR
14	6170 Stadium Plumber	NR
15	6171 Stadium Painter	NR
16	6172 Stadium Equipment Operator	NR
17	6173 Stadium Head Groundskeeper	NR
18	6175 Grounds Custodial Specialist	NR
19	6177 Stadium Maintenance Helper	NR
20	6178 Stadium Systems Technician	57
21	6180 Water & Sewer System Operator	NR
22	62XX GENERAL REPRODUCTION	
23	6203 Blueprint Machine Operator	NR
24	6205 Microfilm Operator	21*
25	6209 Electronic Typesetter Operator	NR
26	6210 Offset Press Operator	NR
27	6211 Duplicating Equipment Operator	34
28	6212 Camera Operator	NR
29	6213 Offset Press Operator Apprentice	NR
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1	6214	Printshop Coordinator	NR
2	6215	Bindery Worker	NR
3	6235	Photographer	NR
4	6236	Graphic Arts Designer	46
5	6238	Photo Lab Technician	NR

6 NR Negotiated Rate

7 * Wage rates of members of collective bargaining units set
8 up by negotiated contract.

9 *** Department of Public Works (See Section 5).

10 **** Department of Adult Detention (See Section 7).

11 SECTION 5. Effective January 1, 1986, the salaries for the
12 Public Works classifications listed below shall be as follows:

	<u>Beginning</u>	<u>After Six Months</u>
<u>Assistant Supervisor</u>		
6053, 6072, 6085, 6095	\$ 3013.11	\$ 3094.32
<u>Supervisor</u>		
6058, 6063, 6075, 6086, 6096	\$ 3223.63	\$ 3377.13
<u>Assistant Superintendent</u>		
6055, 6076, 6088, 6098, 6165	\$ 3545.99	\$ 3710.01
<u>Superintendent</u>		
6089, 6099	\$ 3881.88	\$ 4054.80
<u>Airport Security Chief</u>		
5115	10% above the 1985 Airport Security Officer II annualized wage rate.	

25 SECTION 6. Effective January 1, 1986, the salaries for the
26 Public Safety classifications listed below shall be as follows:

7402	Captain	\$4094.19 plus longevity and education incentive
7401	Major (4)*	\$4540.85 plus longevity and education incentive
7406	Chief-Bureau-Police Operations*	76 plus education incentive

1	7407 Chief-Bureau-Staff	76
2	Services*	plus education incentive
3	0669 Director of Public Safety*	80
4	<u>Non-Commissioned Personnel:</u>	<u>Pay Range Number</u>
5	7408 Emergency Services Coordinator	40
6	7409 Confidential Secretary-Public Safety*	37
7	7410 Administrative Assistant-Public Safety*	65
8	7427 Administrative Secretary (2)*	35
9	7437 Accountant	42
10	7439 Administrative Services Officer II	60
11	7440 Administrative Services Officer I	50
12	7494 Legal Advisor*	61

*Exempt positions, per the provisions of R.C.W. 41.14.070.

Figures in parentheses represent total number of authorized exempt positions, per the individual classified position title.

SECTION 7. Effective January 1, 1986, the salary for the Adult Detention classification listed below shall be as follows:

1408 Corrections Lieutenant \$3288.40 plus longevity and education incentive

SECTION 8. The provisions of this section shall be applicable to all positions in the executive branch and the Department of Assessments allocated to a classification assigned a pay range in Sections 3, 4, and 10 of this ordinance.

A. The Schedule of Pay Ranges shall consist of ninety-nine pay ranges, each containing ten steps as approved in the annual cost-of-living ordinance.

B. Employees may receive within-range increases from one step to the next higher step, upon satisfactory completion of the probationary period and annually thereafter as provided below:

1. Upon completion of the probationary period, an employee's salary shall be advanced to Step 2, if the rate

1 currently paid is Step 1; if the employee's initial salary is at
2 Step 2, or higher, it may be advanced at the discretion of the
3 appointing authority to the next higher step. All probationary
4 period increases must be supported by performance appraisal.
5 Increases exceeding Step 5 must be approved by the personnel
6 manager.

7 2. Annual Step Incentive Increases shall be given on
8 January 1 of the year following the prior year Fall performance
9 appraisal.

10 3. Employees are eligible for a step increase on the
11 basis of performance and current step position as authorized in
12 the incentive pay program Step Increase Guide.

13 a. In recognition of above standard or exceptional per-
14 formance, the appointing authority may grant an annual increase
15 exceeding a single step.

16 b. Increases beyond Step 5 must be based upon above
17 standard performance and must be supported by performance
18 appraisal.

19 c. Increases beyond Step 8 must be based upon
20 outstanding performance and must be supported by performance
21 appraisal.

22 d. Employees receiving incentive increases whose
23 current salary does not coincide with a step on the pay plan
24 shall be advanced to a step on the pay plan which shall be the
25 next higher step after such incentive increase.

26 C. An appointing authority may grant to an employee, an
27 increase to a salary above the top step of the range if the
28 following conditions are met:

29 1. The employee is not a department director.
30
31
32
33

1 2. The employee must have been at the top step of the
2 range for at least two consecutive years.

3 3. The employee must have demonstrated continuous
4 outstanding performance, which must be supported by performance
5 appraisal.

6 4. Written justification must be submitted to the
7 personnel manager for approval.

8 5. Incentive increases above the top step may not exceed
9 five percent, PROVIDED that, in no case shall the resultant
10 annualized salary of an employee exceed ninety-five percent of
11 the top step of the range assigned to the employee's immediate
12 supervisor.

13 6. Incentive increases above the top step will be in
14 effect for twelve months only. Such increases must be justified
15 each year by meeting the above specified conditions.

16 D. Department directors shall not be prohibited from incen-
17 tive pay increases but shall not be included in this ordinance.

18 E. All within-range incentive increases are subject to the
19 availability of funds. Within-range incentive increases are not
20 automatic but shall be given only upon the affirmative action of
21 the appointing authority within the guide-lines established by
22 the personnel manager.

23 SECTION 9. The personnel manager shall have the respon-
24 sibility and authority to reclassify any position to an existing
25 or new classification, provided that any salary adjustments
26 resulting from said reclassification shall not become effective
27 until such time as the budget office certifies that sufficient
28 funds are available, within the then existing appropriation of
29 the department within which the position is being reclassified.
30

1 SECTION 10. The personnel manager may abolish, amend or
2 create new classifications provided the assignment or reassign-
3 ment of pay ranges to said classification shall be subject to the
4 provisions of Section 9 herein, provided further, the creation
5 of any appointed classification, position, or reclassification of
6 any appointed position, regardless of pay range or any pay range
7 adjustments for positions exceeding range 54 or movements of four
8 or more pay ranges for an existing classification or any pay
9 range adjustment affecting two or more classifications in a
10 classification series, shall be confirmed by the
11 Administration and Justice Committee prior to implementation.

12 SECTION 11. An employee who has a valid Washington State
13 Professional Civil Engineering license, a registered Architect's
14 license or a professional designation of CPA, MAI, RM, SSA, CPM
15 or SR/WA, shall be paid an additional twenty-five dollars per
16 month if such designation or professional license is a require-
17 ment of the job assignment.

18 SECTION 12. The administration of the pay provisions set
19 forth herein will be the responsibility of the county executive.

20 SECTION 13. Pay range assignments shall be subject to con-
21 firmation by ordinance by the King County council at least
22 annually.

23 SECTION 14. The provisions of a section of this ordinance,
24 so far as they are substantially the same as those of a section
25 of an ordinance existing at the time of their enactment, must be
26 construed as a continuation thereof.

27 SECTION 15. Should any section, subsection, paragraph, sen-
28 tence, clause, or phrase of this ordinance be declared unconsti-
29 tutional or invalid for any reason, such decision shall not
30

1 affect the validity of the remaining portions of this ordinance.

2 INTRODUCED AND READ for the first time this 2nd day of
3 March, 1987.

4 PASSED this 30th day of March, 1987.

6 KING COUNTY COUNCIL
7 KING COUNTY, WASHINGTON

8 Gary Grant
9 Chairman

10 ATTEST:

11
12 Dorothy M. Owens
13 Clerk of the Council

14 APPROVED this 8th day of April, 1987.

16 Jim Hill
17 King County Executive